

PEND OREILLE CONSERVATION DISTRICT
ANNUAL PLAN

JULY 1, 2005 – JUNE 30, 2006

PEND OREILLE CONSERVATION DISTRICT AND NATURAL RESOURCES CONSERVATION SERVICE
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Forestry			
Improve production and health of Pend Oreille County forests, while promoting water quality and fire prevention.		Agency Time Needed	Summary of Activity (who – how was it done – what was outcome)
Objective 1. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County forest landowners to improve production and health of their forests.			
<i>Strategy</i>			
a. POCD will research and apply for funds to increase production and/or health of Pend Oreille County landowner forests.			
b. Encourage landowners to acquire a conservation or forestry plan through NRCS or DNR.			
c. Assist landowners in applying for special forestry programs:			
1) Environmental Quality Incentive Program (EQIP).		Active	Have two projects funded through FFFPP: Indian Creek and Buck Creek
2) Forest Land Enhancement Program (FLEP).			
3) Family Forest Fish Passage Program (FFFP).			
4) Forest Riparian Easement Program (FREPP)			
5) Forest Legacy Program			
d. Supply fairly priced reforestation trees.		Active	Unsuccessfully sought seed trees during summer 2004
1) Local seed collection.			
2) Increase stock within POCD's seed bank account.		On-Going	Annual tree sale held in April
3) Conduct annual tree sale to include reforestation trees as well as popular native and non-native trees and shrubs.			• Provide disclaimer regarding tree survival
4) Continue assisting the USFS and landowners by conducting public distribution of surplus trees		Scheduled	Continue offering services as in 2005-2006 for: Harry Bland and John Lynch contracted for services
5) Supply a list of tree planters to Landowners requesting one.			
6) Offer the services of DNR Prison Crews in planting reforestation projects		Active	
e. Monitor established tree "Test Plots"			
f. Advise School Districts and Pend Oreille County officials on use of their forested land when asked.			
Objective 2. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County forest landowners to improve or minimize impacts to water quality on forested			

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lands.			
<i>Strategy</i>			
a. POCD will research and apply for funds to improve or minimize impacts on water quality within landowner forests.	On-Going		
b. Assist landowners in applying for special forest water quality programs: <ol style="list-style-type: none"> 1) Environmental Quality Incentive Program (EQIP) 2) Family Forest Fish Passage Program (FFFP) 3) Forest Riparian Easement Program (FREPP) 4) Forest Legacy Program 	Active		Have two projects funded through FFFPP. Indian Creek and Buck Creek. Indian Creek also funded through EQIP.
c. Ensure work implemented by POCD follows NRCS Forestry Standards			
d. Ensure work implemented by POCD using DNR funds meets DNR standards.			
e. Work with USFS on applying water quality protection on private lands abutting USFS property.	Pending		Applied for and received interim approval for two "319" grants from the DOE. One grant covers TMDL work on a combination of USFS and private lands, Cooke property on Cusick Creek
Objective 3. Using POCD, NRCS and other agency's resources and funds, to assist Pend Oreille County forest landowners in reducing the risk of fire damage to landowner's forests through fire prevention efforts.			
<i>Strategy</i>			
a. POCD will research and apply for funds to reduce the risk of fire damage to Pend Oreille County landowner's forests through fire prevention efforts.	On-going		
b. Assist County Fire Districts to acquire implementation funding to install Dry Hydrants.	On-going		Working with Fire Districts and NRCS
c. If funding is available, assist landowners in implementing: Defendable Space, Slash Reduction, Pre-commercial Thinning and other fire prevention efforts.	On-going		Directing landowners to possible funding sources through DNR.
Objective 4. Using POCD resources and funds, to assist Pend Oreille landowners in offering inexpensive plants to address natural resource concerns			
<i>Strategy</i>			
a. POCD will host an annual plant sale.	Annually		Annual plant sale in April of each year

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Wildlife			
Assist Pend Oreille County landowners to improve, protect and create wildlife habitat.			
	NRCS Time Needed	Status of Activity	Summary of Activity (who – how was it done – what was outcome)
Objective 1. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County landowners to improve wildlife habitat. <i>Strategy:</i> a. POCD will research and apply for funds to improve wildlife habitat in Pend Oreille County. b. POCD will encourage landowners to acquire conservation plans. c. Promotion of planting of shrubs and plants providing food and cover for wildlife, food plots using NRCS or other agency suggested seeding requirements, bat and wood duck boxes, etc.... d. Assist landowners in applying for special wildlife habitat improvement programs: 1) Wildlife Habitat Incentive Program (WHIP) 2) Landowner Incentive Program (LIP)		On-going	
		On-going	Encourage landowners to replant riparian zones with native plants NRCS provides plans for duck boxes, bird houses and bat boxes.
		On-going	
		On-going	
Objective 2. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County landowners to protect wildlife habitat. <i>Strategy:</i> a. POCD will research and apply for funds to protect wildlife habitat in Pend Oreille County. b. Encouragement and assistance in establishing "Conservation Easements" c. Assist WDFW, the National Wild Turkey Federation, the Inland Northwest Wildlife Council, and other groups in trap and transport of wildlife to preserve and protect wildlife and their habitat. d. Identify and place donated lands into "Conservation Easement" to protect wildlife habitat.			Consider supporting the Sacbeek Lake Sewer District in their efforts to acquire land for "Conservation Easement" Local Chapter of the NWTFC has successfully conducted two turkey trapping operations on Bob Rednauer's farm and are planning trappings and surveys here on an annual basis
Objective 3. Using POCD, NRCS and other agency's resources and funds, assist County landowners in creating new wildlife habitat.			

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<p><i>Strategy</i></p> <ul style="list-style-type: none"> a. POCD will research and apply for funds to create new wildlife habitat in Pend Oreille County. b. Assist Pend Oreille County landowners in creating new ponds and wetlands for wildlife habitat. c. Assist Pend Oreille County landowners in creating new food plots on abandoned, private forest roads. <ul style="list-style-type: none"> 1) Acquire 4-wheeler and "Plot Master" implement 2) Work with NRCS or other agency's suggested seeding requirements. d. Assist landowners in conversion of land into wildlife habitat. 		On-going	
Aquatic Habitat			
Assist Pend Oreille County landowners to improve, protect and create Aquatic habitat.	NRCS Time Needed	Status of Activity	Summary of Activity (who - how was it done - what was outcome)
<p>Objective 1. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County landowners to improve aquatic habitat.</p> <p><i>Strategy</i></p> <ul style="list-style-type: none"> a. POCD will research and apply for funds to improve aquatic habitat in Pend Oreille County. b. Assist landowners in applying for special aquatic habitat programs: <ul style="list-style-type: none"> 1) Wetland Reserve Program (WRP). 2) Wildlife Habitat Incentive Program (WHIP) 3) Environmental Quality Incentive Program (EQIP) 4) Landowner Incentive Program (LIP). 5) Family Forest Fish Passage Program (FFFP). 6) Salmon Recovery Funding Board (SRFB) c. POCD will implement stream rehabilitation projects to improve fish passage. d. POCD will encourage landowners to acquire 		<p>On Going</p> <p>Active</p> <p>Completed</p>	<p>USFWS, Conservation Commission, LIP, FFFPP, SRFB and DOE funds</p> <p>Fish passage restoration and diversion screening projects on Indian Creek funded by EQIP, LIP, FFFPP, and SRFB.</p> <p>Fish passage restoration on Buck Creek funded by FFFPP.</p> <p>Removed fish passage barriers on Cedar Creek. Installed rock vanes and new access bridge for landowner.</p>

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<p>e. conservation plans. Promote planting of shrubs and plants for riparian areas providing food and cover for aquatic species.</p>		
<p>Objective 2. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County landowners to protect aquatic habitat. <i>Strategy</i> a. POCD will research and apply for funds to protect aquatic habitat in Pend Oreille County. b. Encouragement and assistance in establishing "Conservation Easements" c. Identify and place donated lands into "Conservation Easement" to protect aquatic habitat</p>	Planned	Landowner fencing project on Cedar, Trimble, Skookum, and Cusick Creeks
<p>Objective 3. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County landowners in creating new aquatic habitat. <i>Strategy</i> a. POCD will research and apply for funds to create new aquatic habitat in Pend Oreille County. b. Assist Pend Oreille County landowners in creating new ponds and wetlands for aquatic habitat. c. Assist landowners in conversion of land into aquatic habitat.</p>		
Recreation		
Enhance, restore or create recreational Enhance recreational opportunities in Pend Oreille County by improving the natural resource base.	NRCS Time Needed	Status of Activity
<p>Objective 1. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County officials and landowners in establishing wildlife viewing/education areas. <i>Strategy</i> a. POCD will research and apply for funds to create new wildlife viewing/education areas in Pend Oreille County. b. Identify potential wildlife viewing/education sites for grant funding.</p>		Summary of Activity (who – how was it done – what was outcome)

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<p>c. Establish permanent Wildlife Viewing/Educational Sites.</p> <ol style="list-style-type: none"> 1) Work with 501(c)(3) foundations to acquire land. 2) Establish a "Conservation Easement" for land donated for wildlife viewing/education. 3) Encourage development of public and ADA accessible recreation and viewing sites with all applicable state and federal salmonid habitat recovery projects. 		<p>On Going</p> <p>Working with the City of Newport, 5 Star Committee, Pend Oreille County and Bighorn Foundation to acquire UNOCAL lot for public park within Newport</p>
<p>Objective 2. Using POCD, NRCS, Economic Development Council and other agency's resources and funds, assist Pend Oreille County landowners to improve existing wildlife viewing/education areas.</p> <p><i>Strategy</i></p> <ol style="list-style-type: none"> a. POCD will research and apply for funds to improve existing wildlife viewing/education areas in Pend Oreille County. b. Installation of interpretive signs. c. Interactive Research. <ol style="list-style-type: none"> 1) Nature Mapping Stations. 2) School Curriculum. 3) Research section in library for wildlife viewing/education sites. 		
<p>Objective 3. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County landowners to enhance, restore or create recreational sites near surface water where educational training or wildlife viewing can be conducted.</p> <p><i>Strategy:</i></p> <ol style="list-style-type: none"> a. POCD will research and apply for funds to assist Pend Oreille County landowners to enhance, restore or create recreational sites near surface water where educational training can be conducted. b. POCD will research and apply for funds to assist Pend Oreille County landowners to enhance, restore or create recreational sites near surface water where wildlife viewing can be conducted. 		

Water Resources

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Improve water resources in Pend Oreille County.			
	NRCS Time Needed	Status of Activity	Summary of Activity (who - how was it done - what was outcome)
Objective 1. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County landowners to reduce point and non-point water quality pollution in streams of Pend Oreille County. <i>Strategy</i> <ol style="list-style-type: none"> POCD will research and apply for funds to reduce point and non-point water quality pollution in streams of Pend Oreille County. Assist landowners in applying for special point and non-point stream pollution reduction programs: <ol style="list-style-type: none"> Environmental Quality Incentive Program (EQIP) Wildlife Habitat Incentive Program (WHIP) Family Forest Fish Passage Program (FFFP) Landowner Incentive Program (LIP) Salmon Recovery Funding Board (SRFB) Abide by "Memorandum of Agreement" with DOE to assist landowners referred to POCD by DOE. Promote "Best Management Practices" (BMP) Assist Landowners with getting projects "on-the-ground". Establish a file for projects awaiting funding. 		Pending	Applied for and received interim approval for two "319" grants from the DOE. One grant covers TMDL work on private lands and the other is a Riparian Restoration grant. Both have come out on the short list for funding.
Objective 2. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County landowners to reduce point and non-point water quality pollution in ponds and or lakes of Pend Oreille County. <i>Strategy</i> <ol style="list-style-type: none"> POCD will research and apply for funds to reduce point and non-point water quality pollution in ponds and or lakes of Pend Oreille County. Assist landowners in applying for special point and non-point pond and/or lake pollution reduction programs: <ol style="list-style-type: none"> Environmental Quality Incentive Program (EQIP) 		On-going	<p>(see Objective 1, Strategy a)</p> <p>(see Objective 1, Strategy a)</p> <p>(see Objective 1, Strategy a)</p> <p>In addition, the Sacneen Sewer District are discussing coming to the POCD Board with a request to submit a DOE grant for doing a TMDL study for Category 5 listed parameters in the lake</p>

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<p>2) Wildlife Habitat Incentive Program (WHIP) 3) Landowner Incentive Program (LIP)</p> <p>c. Abide by "Memorandum of Agreement" with DOE to assist landowners referred to POCD by DOE. d. Promote "Best Management Practices" (BMP) e. Assist landowners with getting projects "on-the-ground". f. Establish a file for projects awaiting funding. g. Assist Pend Oreille County Weed Control Board with Milfoil control/eradication.</p>		<p>On-going Pending On-going</p>	<p>(see Objective 1, Strategy a) (see Objective 1, Strategy a)</p>
<p>Objective 3. Using POCD, NRCS and other agency's resources and funds, assist Pend Oreille County landowners in reducing non-point water quality pollution in wetlands of Pend Oreille County.</p> <p><i>Strategy</i></p> <p>a. POCD will research and apply for funds to reduce non-point water quality pollution in wetlands of Pend Oreille County. b. Assist landowners in applying for special point and non-point wetland pollution reduction programs 1) Environmental Quality Incentive Program (EQIP) 2) Wildlife Habitat Incentive Program (WHIP) 3) Family Forest Passage Program (FFPP) 4) Landowner Incentive Program (LIP)</p> <p>c. Abide by "Memorandum of Agreement" with DOE to assist landowners referred to POCD by DOE. d. Promote "Best Management Practices" (BMP) e. Assist landowners with getting projects "on-the-ground". f. Establish a file for projects awaiting funding.</p>		<p>On-going</p>	<p>(see Objective 1, Strategy a)</p>
<p>Objective 4. Using POCD, NRCS and other agency's resources and funds, collect water quantity and water quality (field and laboratory) data on all watersheds in Pend Oreille County.</p> <p><i>Strategy</i></p>			

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<p>a. Seek funding/cooperation to establish new SNOTEL sites in Pend Oreille County.</p> <p>b. Seek funding/cooperation to establish local low-elevation weather monitoring sites</p> <p>c. POCD will research and apply for funds to collect "Baseline" water quantity and water quality (field and laboratory) data for all watersheds in Pend Oreille County.</p>		On-going	Completed Pend Oreille Watershed Ranking (POWER) report on 16 watersheds
<p>Objective 5. Using POCD, NRCS and other agency's resources and funds, collect water quantity and water quality (field and laboratory) data on all 303(d) listed watersheds in Pend Oreille County in efforts to remove from 303(d) list.</p> <p><i>Strategy</i></p> <p>a. POCD will research and apply for funds to continue collecting water quantity and water quality (field and laboratory) data for 303(d) listed watersheds in Pend Oreille County.</p> <p>1) Help develop appropriate TMDL on county streams and lakes</p>		Pending 	

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3) Exclusion Fencing 4) "Off site" watering 5) Prescribed Grazing		On-going On-going	(see Water Quality Objective 1, Strategy a) (see Water Quality Objective 1, Strategy a)
Cattle Grazing Permits			
Work with USFS and adjacent Pend Oreille landowners to control livestock causing non-point pollution on USFS permitted lands.			
Objective. Using POCD, NRCS and other agency's resources and funds, assist USFS and adjacent Pend Oreille County landowners to control livestock causing non-point water quality pollution on USFS permitted lands. <i>Strategy</i> a. POCD will research and apply for funds to assist USFS and adjacent Pend Oreille County landowners to control livestock causing non-point water quality pollution on USFS permitted lands. b. Promote "Best Management Practices" (BMP)	NRCS Time Needed	Status of Activity	Summary of Activity (who - how was it done - what was outcome)
Agricultural Crop Production			
Increasing crop and grazing land production while preventing soil erosion and improving water quality.			
	NRCS Time Needed	Status of Activity	Summary of Activity (who - how was it done - what was outcome)

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<p>Objective 1. Using POCD, NRCS and other agency's resources and funds, assist agricultural Landowners in preventing soil erosion and flooding on crop/grazing land.</p> <p><i>Strategy</i></p> <ul style="list-style-type: none"> a. POCD will research and apply for funds to assist agricultural landowners with preventing soil erosion on crop/grazing land. b. Promote "Best Management Practices" (BMP) <ul style="list-style-type: none"> 1) Crop tillage 2) Flooding / Flood control 	<p>Pending</p>	<p>Applied for FCAAP grant through DOE to assist Diking District 3 with a Floodplain Management Plan</p>
<p>Objective 2. Using POCD, NRCS and other agency's resources and funds, assist agricultural landowners to protect and improve water quality on crop/grazing land.</p> <p><i>Strategy</i></p> <ul style="list-style-type: none"> a. POCD will research and apply for funds to assist agricultural landowners to improve water quality on crop/grazing land. b. Promote "Best Management Practices" (BMP) <ul style="list-style-type: none"> 1) Nutrient Management 2) Pasture Management 3) Exclusion Fencing 4) "Off site" watering 5) Prescribed Grazing 	<p>Pending</p>	<p>(see Water Quality Objective 1, Strategy a)</p>
<p>Objective 3. Using POCD, NRCS and other agency's resources and funds, assist agricultural landowners to increase crop production.</p> <p><i>Strategy</i></p> <ul style="list-style-type: none"> a. POCD will research and apply for funds to assist agricultural Landowners to increase crop production. b. Assist agricultural landowners with identifying quality seed for planting. c. Assist agricultural landowners with evaluating fertilization practices. d. Work with the Pend Oreille County Weed Control Board to support noxious weed reduction. e. Assist landowners irrigating their fields with water saving improvements. 	<p>Pending</p>	<p>(see Water Quality Objective 1, Strategy a) (see Water Quality Objective 1, Strategy a)</p>

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<p>Objective 4. Using POCD, NRCS and other agency's resources and funds, assist agricultural landowners with improving grazing production.</p> <p><i>Strategy</i></p> <ul style="list-style-type: none"> a. POCD will research and apply for funds to assist agricultural landowners to improve grazing production. b. Promote "Best Management Practices" (BMP) Work with the Pend Oreille County Weed Control Board to support noxious weed reduction. 			
<p>Objective 5. Using POCD, NRCS and other agency's resources and funds, to assist landowners within "Diking Districts."</p> <p><i>Strategy</i></p> <ul style="list-style-type: none"> a. POCD will research and apply for funds to assist Diking Districts in completing Flood Hazard Planning grants. b. POCD will research and apply for funds to assist Diking Districts in completing projects identified in Flood Hazard Planning reports. c. POCD will research and apply for funds to assist Diking Districts in completing Emergency Flood Hazard projects. <p>Objective 6. Assist NRCS to promote the Conservation Security Program (CSP) to agricultural producers in Pend Oreille County.</p>		<p>Pending</p>	<p>Applied for FCAAP grant through DOE to assist Diking District 3 with a Floodplain Management Plan</p>
<p align="center" data-cs="4" data-kind="parent">District Operations</p> <p align="center" data-cs="4" data-kind="parent">Provide professional expertise, prompt and courteous service to our "Customers".</p> <p>Objective 1. Using POCD, NRCS and other agency's resources and funds, provide training for POCD staff.</p> <p><i>Strategy</i></p> <ul style="list-style-type: none"> a. POCD will include funding for staff training in all grants where possible. b. POCD staff should attend selected "Technical Training" relevant to their job description. c. Each POCD staff member should attend the WADE Conference at a minimum of every other year unless 	<p align="center">NRCS Time Needed</p>	<p align="center">Status of Activity</p>	<p align="center">Summary of Activity (who - how was it done - what was outcome)</p>
		<p>On-going</p> <p>On-going</p> <p>On-going</p>	<p>Education and training written into eligible POCD grants applied for</p> <p>Intend to send two staff and one supervisor to training in 2005</p>

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<p>funding cannot be allocated.</p> <p>d. District Administrator will ensure employees receive required training regarding conduct, including NRCS requirements of staff members is conducted as required.</p> <p>e. Board of Supervisors will insure the Personnel Policy Manual is current and updated periodically</p> <p>f. Board of Supervisors will complete a review of MOAs annually</p> <p>Objective 2. District Administrator will establish "Continuity Folders" for selected processes.</p> <p><i>Strategy</i></p> <p>a. Establish a "Grant Vouchering Continuity Folder" for each grant entity (DOE, WSCC, DNR,...)</p> <p>b. Establish a "Continuity Folder" for writing <i>contracts</i>.</p> <p>c. Establish a "Continuity Folder" for implementation projects.</p> <p>d. Others as needed.</p>	<p>On-going</p> <p>Pending</p>	<p>Personnel Policy being updated</p> <p>Completed some educational and plant sale continuity folders</p>
<p align="center">Legislation</p> <p align="center">Continue to voice the Board of Supervisor's position on legislative issues at all levels of government.</p>		
	NRCS Time Needed	Summary of Activity (who – how was it done – what was outcome)
<p>Objective 1. Members of the Board of Supervisors and/or District Staff will continue to express the Board of Supervisor's position on issues within local governments.</p> <p><i>Strategy</i></p> <p>a. Attend City or Town meetings as deemed necessary or as requested by the Board of Supervisors.</p> <p>b. Attend County Commissioner's meetings as deemed necessary to keep them informed of district activities or as requested by the Board of Supervisors.</p> <p>c. Encourage local towns to annex to the Conservation District</p> <p>Objective 2. Members of the Board of Supervisors and/or District Staff will continue to express the Board of Supervisor's position on issues within the State of Washington.</p> <p><i>Strategy</i></p>	<p>On-going</p> <p>On-going</p>	<p>Attended City Council meetings in Newport, Ione, and Cusick</p> <p>Requested Town Councils in Ione and Cusick to consider annexing to the Conservation District</p>

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<p>a. Correspond with State Representatives on issues as requested by the Board of Supervisors.</p> <p>b. Correspond with the Washington State Governor on issues as requested by the Board of Supervisors.</p> <p>c. Correspond with State Agency's on issues as requested by the Board of Supervisors.</p> <p>Objective 3. Members of the Board of Supervisors and/or District Staff will continue to express the Board of Supervisor's position on Federal issues affecting the State of Washington.</p> <p><i>Strategy</i></p> <p>a. Correspond with appropriate Federal "Congressional Representatives" on issues affecting the State of Washington as requested by the Board of Supervisors.</p> <p>b. Correspond with appropriate Federal Agency's on issues affecting the State of Washington as requested by the Board of Supervisors.</p>		<p>On-going</p> <p>The annual Legislative session was held at 49 Degrees North Educational Center</p>
<p>Objective 1. Using POCD, NRCS and other agency's resources and funds, promote and conduct educational opportunities for students K-12.</p> <p><i>Strategy</i></p> <p>a. POCD will include funding for education in all funds where acceptable.</p> <p>b. POCD and NRCS will conduct annual natural resource, conservation, and environmental education events.</p> <p>1) 5th Grade Water Festival.</p> <p>2) Pend Oreille Envirothon.</p> <p>3) 7th Grade "Stenciling of Storm Drains".</p> <p>4) 6th Grade Conservation Days</p> <p>5) High School Natural Resource Day.</p> <p>6) 3rd Grade Soils Education</p> <p>7) Bi-Annual State Forestry Contest</p> <p>c. POCD will conduct "Spur-of-the-moment" natural resource, conservation, and environmental education</p>	<p align="center">Education</p> <p>Promote and conduct natural resource, conservation, and environmental education.</p> <p>NRCS Time Needed</p> <p>Status of Activity</p> <p>On-going</p> <p>On-going</p> <p>On-going</p> <p>On-going</p> <p>On-going</p> <p>On-going</p> <p>On-going</p>	<p>Summary of Activity (who – how was it done – what was outcome)</p> <p>Education and training written into eligible POCD grants applied for</p>

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<p>events as requested.</p> <p>d. POCD will encourage the development of "New" natural resource, conservation, and environmental education events.</p> <p>e. Conduct "Fire Wise" and "Fire Prevention" training for school children using local resources and grant funding.</p>	On-going	Education and training written into eligible POCD grants applied for
<p>Objective 2. Using POCD, NRCS and other agency's resources and funds, promote and conduct educational opportunities for adults of Pend Oreille County.</p> <p><i>Strategy</i></p> <p>a. POCD will include funding for education in all funds where acceptable.</p> <p>b. Conduct workshops and seminars on natural resource, conservation, and environmental subjects for adults of Pend Oreille County (Partnering with WSU, Inland Northwest Wildlife Council, Kalispel Natural Resource Department, WDFW,)</p> <p>c. Establish educational booths at the Pend Oreille County Fair and other local public gatherings.</p> <p>d. Consider conducting a "Spring Fair", inviting federal, state, and local natural resource, conservation, and environmental groups to participate.</p> <p>e. POCD will seek funding to augment Pend Oreille Lead Entity adult education/outreach program</p>	On-going	Annually obtain two booths at the County Fair
<p align="center">Watershed Planning</p> <p>Provide comprehensive plans for Water Resource Inventory Areas (WRIA) 55 (Little Spokane) and 62 (Pend Oreille River) to include individual watersheds of Pend Oreille County.</p>		
<p>Objective 1. Using POCD, NRCS and other agency's resources and funds, continue to amend the WRIA 62 Watershed Plan as directed by the contents of the plan.</p> <p><i>Strategy</i></p> <p>a. POCD, in conjunction with the Watershed Planning Unit will apply for funds to implement strategies outlined in WRIA 62 Watershed Management Plan.</p> <p>b. POCD will continue to seek being "Lead Entity" of</p>	<p>NRCS Time Needed</p> <p>Status of Activity</p>	<p>Summary of Activity (who - how was it done - what was outcome)</p>
	Pending	The Implementing Body will develop a Scope of Work for Phase IV
	Completed	POCD will remain Lead Entity into Phase IV.

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<p>the WRIA 62 Watershed Planning Unit.</p> <p>c. Get Watershed Management Plan approved by Planning Unit and County Commissioners</p> <p>Objective 2. Using POCD, NRCS and other agency's resources and funds, continue to support the WRIA 55 Watershed Plan.</p> <p><i>Strategy</i></p> <p>a. POCD will research and apply for funds to implement strategies contained in WRIA 55 Watershed Plan.</p> <p>b. POCD will continue being a member of the WRIA 55 Watershed Planning Unit.</p> <p>Objective 3. Using POCD, NRCS and other agency's resources and funds, continue efforts to create watershed plans on each individual watershed within Pend Oreille County.</p> <p><i>Strategy</i></p> <p>POCD will research and apply for funds to create watershed plans on each individual watershed within Pend Oreille County.</p>		<p>On going</p> <p>Implementation Watershed Plan approved by Planning Unit but awaiting approval by the County Commissioners</p>
<p>Objective 1. Using POCD, NRCS and other agency's resources and funds, continue efforts to improve status of listed species in Pend Oreille County.</p> <p><i>Strategy</i></p> <p>a. POCD will research and apply for funds to improve status of listed species in Pend Oreille County.</p> <p>b. POCD will seek to remain the "Lead Entity" for Salmonid (Bull Trout) Recovery within WRIA 62.</p> <p>Objective 2. Using POCD, NRCS and other agency's resources and funds, continue efforts to improve status of "Species of Concern" in Pend Oreille County.</p> <p><i>Strategy</i></p> <p>POCD will research and apply for funds to improve status of "Species of Concern" in Pend Oreille County.</p>	<p align="center">Listed Species</p> <p>Continue efforts to improve status of listed species and those of concern in Pend Oreille County.</p> <p>NRCS Time Needed</p> <p>Status of Activity</p>	<p>Summary of Activity (who - how was it done - what was outcome)</p> <p>On-going</p> <p>As the Lead Entity, successfully acquired three grants designed to assist in the Salmonid recovery program in Pend Oreille County.</p> <p>Ongoing</p> <p>Successfully applied for habitat restoration projects on Indian and Cedar Creeks.</p>

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